

APPLICATION FOR EMPLOYMENT

* Drug Free Employer * Pre-Employment Drug Test Required *

Applicant Information			
First Name	MI	Last Name	Date
Street Address		City, State, Zip	
Home Phone		Cell Phone	
Position Desired			
Foreman _____ Crane Operator _____ Carpenter _____ Laborer _____			
Referred By:			

Driver's License Information			
Driver's License Number	State	Expiration	Do you have your own transportation?
Have you had any moving violations in the last three (3) years?		Have you had any accidents in the last three (3) years?	
Yes _____ No _____		Yes _____ No _____	

Education			
High School	City & State	Dates Attended From To	Diploma/Degree
College	City & State	Dates Attended From To	Diploma/Degree
Technical/Trade School	City & State	Dates Attended From To	Diploma/Degree

HAYDON BRIDGE COMPANY, INC.
P.O. BOX 175, SPRINGFIELD, KENTUCKY 40069
(859) 336-7533

EQUAL OPPORTUNITY EMPLOYER

Background and Employment Eligibility

Are you at least 18 years old?	Yes _____ No _____
If under age 18, do you have employment permits/certificates?	Yes _____ No _____
If hired, can you present evidence of your U.S. citizenship or proof of your legal right to live and work in the United States?	Yes _____ No _____
Have you ever been employed by Haydon Bridge Company, Inc.? If "yes", when?	Yes _____ No _____
Are you willing to work out of town?	Yes _____ No _____
Are you able to work overtime/Saturdays?	Yes _____ No _____
Are you willing to take pre-employment and random drug tests?	Yes _____ No _____
Have you been convicted of or pleaded no contest to a felony within the last five (5) years? If "yes", please explain:	Yes _____ No _____
List any special skills or experience that would help with the position you are applying for:	

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Prior Work Experience

Please list work experience for the past 5 years beginning with the most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.

Name of Employer			
Street Address		City, State & Zip	
Job Title	Immediate Supervisor	May we contact this employer for a reference? Yes _____ No _____	
Start Date	End Date	Starting Salary	Ending Salary
Primary Job Duties			
Reason for Leaving			

Name of Employer			
Street Address		City, State & Zip	
Job Title	Immediate Supervisor	May we contact this employer for a reference? Yes _____ No _____	
Start Date	End Date	Starting Salary	Ending Salary
Primary Job Duties			
Reason for Leaving			

Name of Employer			
Street Address		City, State & Zip	
Job Title	Immediate Supervisor	May we contact this employer for a reference? Yes _____ No _____	
Start Date	End Date	Starting Salary	Ending Salary
Primary Job Duties			
Reason for Leaving			

EQUAL OPPORTUNITY EMPLOYER

Completion of This Page is Voluntary

Haydon Bridge Company, Inc. is an equal opportunity/affirmative action employer. We consider all qualified applicants for all positions without regard to race, color, religion, gender, national origin, age, disability or any other legally protected status. We also comply with all applicable laws governing employment practices and do not discriminate on the basis of any unlawful criteria.

This information is used in an effort to comply with required record keeping and to ensure that our required efforts reach all segments of the population. This information will not be considered with your application and will remain in a separate, confidential file.

Again, this information is provided on a voluntary basis. Not providing this information will not affect your application. Thank you for your assistance.

Gender: Male

Female

Race/Ethnicity: Asian

Black/African American

American Indian/Alaskan Native

Hispanic

Native Hawaiian/Pacific Islander

White/Caucasian

Other

Any questions regarding our Equal Opportunity/Affirmative Action Policy should be addressed to the EEO Officer at 859-336-7533.

EQUAL OPPORTUNITY EMPLOYER

An Equal Opportunity Employer

Haydon Bridge Company, Inc. is an Equal Opportunity Employer. This *Application for Employment* will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state or federal law. Applicants requiring reasonable accommodation in the application and/or interview process should notify a representative of the Company for assistance.

Certification of Accuracy and Understanding

I hereby certify that I have not knowingly withheld any information that might adversely affect my opportunity for employment and that the information provided by me is true and correct to the best of my knowledge. I further certify that I have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

I understand that nothing contained in this application, conveyed during any interview, which may be granted or during my employment, if hired, is intended to create an employment contract between me and Haydon Bridge Company, Inc. I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the Company unless made in writing and signed by me and a designated representative of the Company.

I authorize Haydon Bridge Company, Inc. to request a copy of my workers' comp claims through the Open Claims Workers' Comp Board.

Print Name

Social Security Number

Signature

Date

ALL APPLICATIONS WILL BE RETAINED FOR ONE (1) YEAR

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